



LPP SA
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Gdansk, November 17, 2023

Naly Pilorge
Outreach Director, LICADHO

Dear Mrs. Naly Pilorge,

thank you for your letter concerning Cropp's and Sinsay's pre-consumer garment waste found in a Cambodian brick factory in Phnom Penh. We were unaware of our textile waste being burnt to fuel brick kilns in a brick factory in Cambodia. Please accept our sincere apology for this situation.

We contacted our agents who were responsible for placing orders traceable via photographs attached to your letter. We await for their responses.

We do not have our own factories in Cambodia, we outsource production to independent manufacturers. Before starting cooperation with us, each factory in Cambodia is obliged to accept the provisions of the document entitled LPP Code of Conduct, which content is not a subject to any negotiations. This document takes into account the provisions of the conventions of the International Labor Organization and the Universal Declaration of Human Rights, specifying the conditions that our suppliers are absolutely obliged to comply with in order to be able to cooperate with LPP. According to the Code of Conduct: "The supplier should manage the waste in a way that protects the life and health of people and the environment. In dealing with waste it is recommended to prevent and reduce waste production, preparation for re-use, recycling, other recovery operations and disposal. The supplier shall take special care in the management of hazardous waste."

In order to prevent and mitigate the negative impact linked to our business activity, have greater insight into the situation of our suppliers, and minimize the risk of burning other LPP's waste at Cambodian brick factories we have decided to organize the Awareness Day for the agents and factory representatives cooperating with us. During the event we will discuss contents of the Code of Conduct in regard to human rights, health and safety rules, and waste management with special emphasis on textile waste management and consequences of its burning. The event will take place in the beginning of 2024.

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In addition we are eager to meet and discuss your findings and how LPP can better prevent and respond to the negative human rights and environmental impacts that our business conduct has contributed to.

Sincerely,

[Redacted signature block]